



## Llangattock Green Valleys Community Interest Company (CIC)

### 1. VOLUNTEER POLICY

#### 1.1. The Objects Of Llangattock Green Valleys (Lgv) Are:

- i. The generation, distribution and use of sustainable energy and associated carbon credits coupled with the reduction of energy usage and greenhouse gas emissions
- ii. Implementing, supporting and advising on projects or works that deliver sustainable improvements to the local environment
- iii. The promotion and delivery of education and training into the community and surrounding area to support the objectives of sustainable energy generation, distribution and carbon credits, reducing energy usage and greenhouse gas emissions whilst increasing local environmental awareness and green energy generation
- iv. The promotion and delivery of commercial enterprises that support the objectives of generating and distributing renewable energy and associated carbon credits, reducing non-sustainable energy usage and greenhouse gas emissions whilst creating local employment opportunities
- v. Acquiring and distributing funds, guidance and support to local groups and other community interest projects that support the objectives of generating and distributing renewable energy and associated carbon credits, reducing non-sustainable energy usage and greenhouse gas emission and deliver sustainable
- vi. Improvements to the local environment.

#### 1.2. Volunteers

LGV is committed to supporting and encouraging volunteers in our community to contribute in various ways to these objectives. The Directors on the Board give their time as volunteers and volunteer contributions will expand and vary as LGV develops.

LGV is committed to equality, diversity and elimination of discrimination; we thus encourage and support good equality practice and outcomes for our volunteers so that our volunteer network will be representative of all sections of society. We will endeavour to ensure that everyone is respected and is able to give of their best and volunteers will agree to work within this equality ethos.

Volunteers are unpaid and contribute their time, energy and skills to support LGV's objectives and to benefit the community. The volunteer role is a gift relationship, based on trust and mutual understanding between the volunteer and LGV. No enforceable obligation, contractual or otherwise, can be imposed on volunteers; likewise LGV cannot be compelled to provide either regular tasks, payment or other benefit for any activity undertaken by the volunteer.

Llangattock Green Valleys CIC is registered in England and Wales. Company number: 07255186  
Registered office: Crickhowell Resource and Information Centre (CRiC)  
Beaufort Street, Crickhowell, Powys, NP8 1BN  
E: [admin@llangattockgreenvalleys.org](mailto:admin@llangattockgreenvalleys.org)

In the volunteering relationship there is a presumption of mutual support and reliability. Reciprocal expectations are acknowledged – both of what the organisation expects of volunteers and what volunteers expect of the organisation.

To that end, the purpose of the Volunteer Contract is to record each volunteer's and LGV's understanding of this policy and commitment to its implementation.

## 2. Volunteer Contract

We, Llangattock Green Valleys Community Interest Company, will:

- introduce you to how the organisation works, your role, and provide any training you need, the initial training will be recorded where appropriate
- respect your skills, dignity and individual wishes and do our best to meet your needs
- pay your travel expenses when you represent LGV away from Llangattock
- consult with you and keep you informed of possible changes through newsletters, volunteer events and Board minutes
- insure you against injury you may suffer or cause due to negligence
- provide a safe environment

You, as a volunteer with Llangattock Green Valleys Community Interest Company, will:

- act in accordance with the Volunteer Policy
- be reliable and honest
- adhere to Health & Safety Policy and Equal Opportunities Policy
- respect confidentiality
- carry out tasks in a way that reflects the aims and values of the organisation
- carry out activities in a safe and responsible manner

Note: this agreement is in honour only and is not intended to be a legally binding contract of employment.

Reviewed: September 2023, next date to be reviewed: September 2024